



Anti-Discrimination Policy

PB Group is committed to providing a work environment that is free from discrimination, harassment, and retaliation. We value diversity and strive to create an inclusive workplace where all employees and customers are treated with respect and dignity.

Discrimination of any kind will not be tolerated at PB Group. This includes discrimination based on race, colour, religion, sex, gender identity, sexual orientation, national origin, age, disability, or any other protected characteristic under applicable law.

PB Group prohibits any form of harassment, including but not limited to, sexual harassment, verbal or physical abuse, intimidation, or offensive conduct based on an individual's protected characteristic. Harassment of any kind will not be tolerated, and anyone found engaging in such behaviour will be subject to disciplinary action, up to and including termination of employment.

Employees and customers are expected to conduct themselves in a professional manner and refrain from any behaviour that may be perceived as discriminatory or harassing. Any concerns or complaints related to discrimination or harassment should be reported to the appropriate manager or supervisor.

PB Group is committed to ensuring that all employees receive training on this policy and on preventing discrimination and harassment in the workplace. We are dedicated to creating an environment where all employees and customers feel valued, respected, and supported. Discrimination and harassment have no place at PB Group and will not be tolerated under any circumstances.