



Anti-Slavery Policy

PB Group is committed to preventing slavery and human trafficking in all aspects of our business activities and supply chain. We acknowledge that modern slavery is a serious issue and it is our responsibility to ensure that it is not present in any form in our business operations.

We require all of our employees, contractors, and suppliers to comply with our Anti-Slavery Policy and to uphold our values in relation to human rights. We expect our suppliers to operate ethically and sustainably and to conduct regular audits to ensure that there are no instances of slavery or human trafficking in their operations.

We will not tolerate any form of slavery, servitude, forced or compulsory labour, or human trafficking in any part of our business or supply chain. We are committed to working with our suppliers to ensure that they have policies and procedures in place to prevent slavery and human trafficking in their operations.

We will regularly review and assess our Anti-Slavery Policy and procedures to ensure that they are effective and that they comply with all applicable laws and regulations. We will also provide appropriate training to all of our employees and suppliers to raise awareness of modern slavery and its impact.

Any suspected or actual instances of slavery or human trafficking in our business operations or supply chain will be thoroughly investigated and appropriate action will be taken, including reporting to the relevant authorities if necessary.

PB Group is committed to creating a fair and ethical business environment and we will continue to work towards preventing slavery and human trafficking in all aspects of our business.